

# CAPABILITIES STATEMENT

"Our Mission is to change lives, ours and the people we encounter."



## Who We Are:

- Born and Raised in Texas
- 30 years proven history servicing our clients in Texas
- 1,000+ contractors currently on site across Texas
- Certified Woman Business Enterprise
- Certified Texas HUB and Small Business Enterprise
- Certified Staffing Recruiting Professionals (CSP) through the American Staffing Association.
- Recruiting and IT Project Based Solutions Company

## What We Do:

2 Lines of Business Dedicated to offering:

- **Recruiting:** Temporary, Temp to Hire, Direct Hire placements
- **Business Services:** Payroll, HR, and Project Based IT services

### Recruiting:

- Clerical, Admin, Contact Center (staff 140+ positions)
- Information Technology (staff 100+ positions)
- Light Industrial Positions (staff 120+ positions)
- Finance & Accounting Positions (staff 100+ positions)

### Business Services:

- Project based IT Services
- Managed Cloud & Security Services
- Cyber Security and Compliance Services
- Payroll and HR Services

## Why our Clients work with us?

**Quality** Candidates, we bring you people that:

- Have at least 98% of the skills/experience you have defined.
- We don't rely on job boards; we nurture our candidate pipeline and network.
- We get you people you do not have access to.

Our expectation is **Longevity**.

- We offer a 5-year replacement program for all Full-Time candidates.
- Our average internal employee has been with us over 6 years.
- Our candidates are willing to accept an offer inside the salary range you defined and are motivated by more than just money.

**Strength** of our Team.

- Placement Success: Fill 96% Overall JO's received (based on last 5 years)

96% fill rate with professional/clerical  
92% fill rate with IT  
98% fill rate with LI

- Certified Staffing Recruiting Professionals (CSP) through the American Staffing Association. Each specialized in their chosen field.

- Database of 50,000 people, **every person in the database we have met and/or interviewed.**

## Client Reviews



*The attention to detail, quick yet focused communication and a thorough understanding of our personnel requirements within the marketplace."*

Jason Humphreys  
SVP Managed Services



*Unlike most staffing companies, Tri-Starr takes the time to get to know your company, your values, and of course what your talent requirements are. Tri-Starr understands the value of your time and does not waste it interviewing unqualified candidates."*

Eric Murcia  
President & CEO



*Tri-Starr was quick to assess our needs and provided a quality candidate on very short notice. The individual was quick to spin up and their impact was felt in short order."*

Joe Von Stulz  
Manager & Bank Officer



HARLAND CLARKE™

*Their staff is always responsive, accountable, and present. We never have to wonder if they will meet their goal or metrics. Put quite frankly, we couldn't do our job of helping our clients connect with their customers, when, where, and how they want. We're glad to have them as partners."*

Anthony Parkman  
Talent Acquisition Manager

[www.tristarrhire.com/reviews](http://www.tristarrhire.com/reviews)

